

**Columbia County Salary Ranges FLSA Exempt Employees
Effective July 1, 2024 - June 30, 2025**

5.50% COLA FY24

40 hours work week

173.33

| Job Title | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|--|--------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Victims Assistance Administrator | E01 | \$32.64 \$5,657 | \$33.62 \$5,827 | \$34.62 \$6,001 | \$35.66 \$6,181 | \$36.73 \$6,367 | \$37.84 \$6,558 | \$38.98 \$6,756 | \$40.14 \$6,957 | \$41.46 \$7,186 |
| None | E02 | \$35.90 \$6,222 | \$36.97 \$6,408 | \$38.09 \$6,602 | \$39.23 \$6,799 | \$40.40 \$7,003 | \$41.62 \$7,214 | \$42.87 \$7,430 | \$44.15 \$7,652 | \$45.61 \$7,905 |
| None | E03 | \$39.49 \$6,845 | \$40.67 \$7,050 | \$41.90 \$7,262 | \$43.15 \$7,480 | \$44.45 \$7,704 | \$45.78 \$7,935 | \$47.15 \$8,173 | \$48.57 \$8,418 | \$50.18 \$8,697 |
| Board Office Administrator Chief Appraiser Chief Legal Secretary Community Service Program Coordinator Office Manager Public Information Coordinator | E04 | \$43.43 \$7,528 | \$44.75 \$7,756 | \$46.08 \$7,987 | \$47.46 \$8,227 | \$48.88 \$8,473 | \$50.35 \$8,728 | \$51.88 \$8,992 | \$53.42 \$9,260 | \$55.22 \$9,571 |
| Adult Division Supervisor Assistant County Counsel I Building Official Deputy District Attorney I Juvenile Division Supervisor Planning Division Manager Road & Bridge Maintenance Superintendent Transit Program Manager | E05 | \$47.78 \$8,282 | \$49.22 \$8,532 | \$50.70 \$8,788 | \$52.22 \$9,051 | \$53.78 \$9,322 | \$55.39 \$9,601 | \$57.04 \$9,887 | \$58.77 \$10,187 | \$60.73 \$10,527 |
| Assistant County Counsel II Assistant Director, Community Justice Assistant Director, Finance & Taxation Assistant Director, Public Health Assistant Director, Public Works County Surveyor Director - Emergency Management Lieutenant – Corrections Lieutenant – Enforcement Tax Collector | E06 | \$52.56 \$9,111 | \$54.14 \$9,384 | \$55.76 \$9,665 | \$57.43 \$9,955 | \$59.16 \$10,254 | \$60.94 \$10,563 | \$62.76 \$10,878 | \$64.65 \$11,205 | \$66.80 \$11,579 |
| Chief Deputy Deputy District Attorney II Director - Community Justice Director - General Services Director - Transit GIS Program Manager Jail Commander Senior Assistant County Counsel | E07 | \$57.83 \$10,023 | \$59.55 \$10,322 | \$61.34 \$10,632 | \$63.17 \$10,950 | \$65.07 \$11,279 | \$67.02 \$11,617 | \$69.04 \$11,966 | \$71.10 \$12,323 | \$73.48 \$12,737 |
| Deputy District Attorney III Director - Finance/Tax Director - Human Resources Director - Information Technology Director - Land Development Service Director - Public Health Director - Public Works | E08 | \$63.61 \$11,025 | \$65.51 \$11,355 | \$67.48 \$11,696 | \$69.50 \$12,047 | \$71.58 \$12,407 | \$73.72 \$12,778 | \$75.94 \$13,162 | \$78.22 \$13,558 | \$80.83 \$14,010 |
| Chief Deputy District Attorney | E09 | \$69.96 \$12,126 | \$72.05 \$12,489 | \$74.22 \$12,864 | \$76.45 \$13,251 | \$78.73 \$13,646 | \$81.11 \$14,058 | \$83.54 \$14,480 | \$86.03 \$14,912 | \$88.92 \$15,412 |
| County Counsel | E10 | \$76.95 \$13,338 | \$79.26 \$13,738 | \$81.65 \$14,152 | \$84.09 \$14,575 | \$86.62 \$15,013 | \$89.21 \$15,463 | \$91.89 \$15,927 | \$94.63 \$16,403 | \$97.80 \$16,951 |